



# Kennebecasis Regional Police Force TERM POLICE CONSTABLE

*Integrity, Honesty, Professionalism, Respect, Accountability,  
Compassion, Pursuit of Excellence*

**TERM CONSTABLE:** Must be flexible. No guarantee of full-time hours; No guarantee of full-time employment when term ends. Great opportunity for gaining experience. Open to retired officers looking to cover sifs on a casual basis.

If you are the type of person that thrives in challenging environments, you're just the kind of person we are looking for!

## DESCRIPTION:

This position requires a motivated individual who will work to detect and solve crime, enforce various statues, apprehend offenders, investigate motor vehicle collisions, and be involved in community based initiatives. Objectives include but are not limited to the preservation of life and protection of property to enhance the safety and security of our citizens. This position involves shift work, including day shifts and night shifts on patrol that will be performed under the supervision of a shift supervisor. Preference may be given to existing term employees.

### POSITION SUMMARY:

- Problem solving ability related to the investigation into the cause of crime, providing assistance to citizens in crisis, and responding to all citizen concerns.
- Crisis intervention for disputes, personal crisis and man-made and natural disasters.
- Community relations by educating citizen groups, students, and individuals with safety information and crime prevention strategies.
- Court appearances requiring thorough investigations with proper documentation, collection of evidence, and court testimony.
- Ability to communicate well with others through verbal articulation and written reports.
- Work in a team environment while meeting the objectives of the police force.

### POSITION SPECIFICATIONS:

- **Education & Experience:** Must be a successful graduate of recognized police training academy. Further consideration will be given to post-secondary education above and beyond the required police training. Previous policing experience is desirable but not required.
- **Diversity:** Bilingualism and diversity will be considered significant assets.
- **Past Performance:** Includes volunteer work, previous employment experience, professional recommendations, and performance evaluations from previous employers (police or non-police).
- **Requirements:** Candidates must be security cleared and meet the requirements for appointment as a police officer in accordance with the *New Brunswick Police Act, Regulation 91-498*. This will be followed up with a thorough background check. Provide proof of successful completion of the Physical Abilities Requirement Evaluation (PARE). Meet the requirements of psychological testing. Participate in a panel interview.
- **Ethical Standards:** Candidate must meet high ethical standards both on duty and off duty. Background checks and integrity interviews will be completed.

**SALARY: 65% of First Class Constable**

*Working in partnership with the communities we serve to improve the quality of life by ensuring the order, security, peace and safety of the citizens of the towns of Quispamsis and Rothesay, NB*